

Talk4Managers Terms and Conditions 11.03.2026

1. These Terms and Conditions (hereinafter: the "Terms") set out the rules, scope, and conditions of participation, as well as the rights and obligations of participants and the organizer of the event Talk4Managers (hereinafter: the "Event").
2. The Organizer of the Event is j-labs spółka z ograniczoną odpowiedzialnością with its registered office in Kraków, ul. Zabłocie 43a, 30-701 Kraków, entered into the Register of Entrepreneurs of the National Court Register under KRS no. 0000366661, NIP: 6793048386, REGON: 121351059 (hereinafter: the "Organizer").
3. The Event Participant may be any adult natural person who has confirmed their participation by completing the registration form (hereinafter: the "Participant").
4. The Event will take place on 11.03.2026 at 18:00, at the venue located at smartvillage Bogenhausen, Rosenkavalierplatz 13, 81925 Munich.
5. Participants are obliged to comply with these Terms, safety rules, occupational health and safety regulations, and fire safety regulations applicable at the venue of the Event, and to follow the instructions issued by the Organizer's staff in this regard. Participants must also conduct themselves in a manner that does not endanger the safety of others.
6. The personal data provided in the registration form, including: first name, last name, e-mail address, company, position, information about What is your biggest current challenge related to productivity?, LinkedIn profile link, Phone/WhatsApp number, consent to receiving marketing information and image, will be processed for the purpose of organizing the Event. You have the right to access your personal data, request their rectification, erasure, or restriction of processing, object to processing, and lodge a complaint with the President of the Personal Data Protection Office. The data controller is the Organizer, who can be contacted regarding data processing at: gdpr@j-labs.pl. More details regarding the processing of personal data at j-labs are available in our Privacy Policy: <https://www.j-labs.pl/en/privacy-policy/>
7. By accepting these Terms, each Participant grants the Organizer free-of-charge, unlimited in time and territory, consent to the use of their image for the Organizer's informational and promotional purposes. In particular, this includes recording the image in the form of photos or videos and making them publicly available in whole or in part, at a place and time of choice, especially through publication in the Organizer's internal and external communications (including but not limited to: e-mail, intranet, electronic communicators, websites, and social media profiles such as Facebook, Instagram, LinkedIn, etc.). This consent also extends to the free-of-charge recording of the Participant's first name, last name, and/or voice in materials created during the Event and to

their subsequent use in the aforementioned fields of exploitation, including editing, shortening, reassembly, transcription, and translation.

8. Participation in the Event is equivalent to the Participant's acceptance of these Terms in their entirety.

9. Any matters not regulated by these Terms shall be governed by the provisions of Polish law.

10. The Organizer reserves the right to amend and supplement these Terms. Participants will be informed of any changes by e-mail or through announcements published on the Organizer's social media channels.